

The VBE/VTF Collective Agreement contains the terms and conditions of the employment relationship between K-12 members and the Vancouver Board of Education.

## K~12 Collective Agreement updates

Good news! In May, Arbitrator Mark Brown made his decision on several “in dispute” items that arose out of putting together the 2006-2011 Collective Agreement for K-12 members. For Vancouver, the “in dispute” item can be found on page 32 of the VBE/VTF Collective Agreement. There had been disagreement as to whether or not some local language around personal property damage could be retained. Arbitrator Brown ruled in our favour.

The full language will thus be properly incorporated into the next edition of the Collective Agreement after bargaining in 2011. For now, feel free to *clip out the language below, and attach it to page 32 of your Collective Agreement.*

### **ARTICLE B.7 REIMBURSEMENT FOR PERSONAL PROPERTY LOSS**

1. Private Vehicle Damage

Where an employee’s vehicle is damaged by a student at a worksite or an approved school function, or as a direct result of the employee being employed by the employer, the employer shall reimburse the employee the lesser of actual vehicle damage repair costs, or the cost of any deductible portion of insurance coverage on that vehicle up to a maximum of \$600.

2. Personally Owned Professional Material

The employer shall reimburse an employee to a maximum of \$150 for loss, damage or personal insurance deductible to personally owned professional material brought to the employee’s workplace to assist in the execution of the employee’s duties, provided that:

- a. The loss or damage is not the result of negligence on the part of the employee claiming compensation;
- b. The claim for loss or damage exceeds ten (10) dollars;
- c. If applicable, a copy of the claim approval from his/her insurance carrier shall be provided to the employer;
- d. The appropriate Principal or Vice-Principal reports that the loss was sustained while on assignment for the employer.

#### **Local Provisions:**

3. Vandalism, Loss or Damage Compensation

Employees shall be provided with vandalism, loss or damage compensation under the following conditions:

a. Personal Property Claim

- i. The Board shall reimburse any employee whose personal property is stolen or damaged at a worksite or a school function for the replacement or repair cost of the property up to fifty percent (50%) of the deductible amount stipulated in the employee’s insurance policy covering such perils, to a maximum payment of one hundred dollars (\$100). The employee shall provide the Board with a copy of the claim approval from his/her insurance carrier.
- ii. The employee shall submit his/her claim on the appropriate V.S.B. claim form. Forms shall be available from each worksite office.

## TYPOS & OTHER CHANGES

**Get out your pens! Please make the following corrections to the text of your 2006-2011 VTF/VBE Collective Agreement for K-12 members. Both parties recognize these changes, and they will be incorporated into the next edition of the Collective Agreement after bargaining in 2011.**

**Article B.2.7.1.ii** (page 30): The reference to “B.2.1.” in the last sentence should be changed to “B.2.7.1.i (above)”.

**Article B.22.4.** (page 39): The words “one hundred sixty-five dollars (\$168)” should read “one hundred sixty-eight dollars”. It is suggested that a chart be included in the next edition of the Collective Agreement to show what the amount would be for each year, as we did with other allowances.

**Article B.25.8.c.** (page 45): The reference to “6+” should be changed to “5+”.

**Article E.26.1.c.** (page 92): The reference to “G.21.18.j.” should read “G.21.18.i.”

**Article G.21.9.g.** (page 107): The reference in the stem to “Clause d.i above” should read “Clause d.ii above”.

**Article G.21.9.h.ii** (page 108): The reference to “Clause d.i above” should read “Clause d.ii above”.

**Appendix B – ERIP** (page 157): The reference to “10.EE” in the long paragraph should read “G.21.30”.

**Cross-Referenced Numbering** (page 175): The reference to “CF” half-way down the page in the second column should read “CTF”.

**Index** (page 177): For “Extended Health” under “Benefits,” and additional page number should be printed. Please include a reference to what is currently at page 50.

### Language that Staff Committee Chairs should know

Article A.5.5.c. (pages 11-13): Staff Committee

Article A.30. (page 26): Staff Meetings

### Language that Pro-D Chairs should know

Article A.5.5.c. (pages 11-13): Staff Committee

Article A.5.5.c.ii.j.ii. (page 13): Pro-D Committee

Article A.30.4. (page 26): Staff Meetings & Pro-D

Article F.20. (page 98): Professional Autonomy

Article F.21. (page 98): Pro-D

### Language that Health & Safety Chairs should know

Article A.5.5.c. (pages 11-13): Staff Committee

Article D.22.2. (page 79): Worksite H&S Committee

Article D.22.3. (pages 79-80): Safety of Working Conditions

Article E.34. (page 96): Administration of Medication