



# BARGAINING BULLETIN

Issue 4

June 22, 2011

## URGENT UPDATE

Vote **YES** to secure the best possible negotiated settlement for teachers!

The BCTF and BCPSEA met for a bargaining session yesterday and have tabled a number of proposals on behalf of government and school trustees.

Under the guise of improving teacher quality they have proposed the stripping of all post and fill, layoff, transfer and assignment provisions in the Collective Agreement by:

- the elimination of seniority provisions,
- forced transfers of teachers with one month's notice,
- pushing EOCs back to the same status as outside applicants

Under the guise of improving professional growth and engagement they have proposed replacing all evaluation, discipline and dismissal language with:

- yearly evaluations for every teacher
- termination based on a single evaluation
- the removal of all due process protections in the Collective Agreement

*The vote is to move into Phase I of the BCTF Bargaining Plan. We urge you to get informed. Go to the VSTA website or the members' portal on the BCTF website for further background and updates.*

**The VSTA Polls will be open on Monday, June 27<sup>th</sup> and Tuesday, June 28<sup>th</sup>.**

**Secondary School sites      11:00 am – 1:00 pm**

**VSTA Offices                      8:00 am – 1:00 pm**

A strong **YES** vote supports our Provincial and Local bargaining teams.